



NEW WAYS TECHNOLOGY IS SHAPING HUMAN RESOURCES

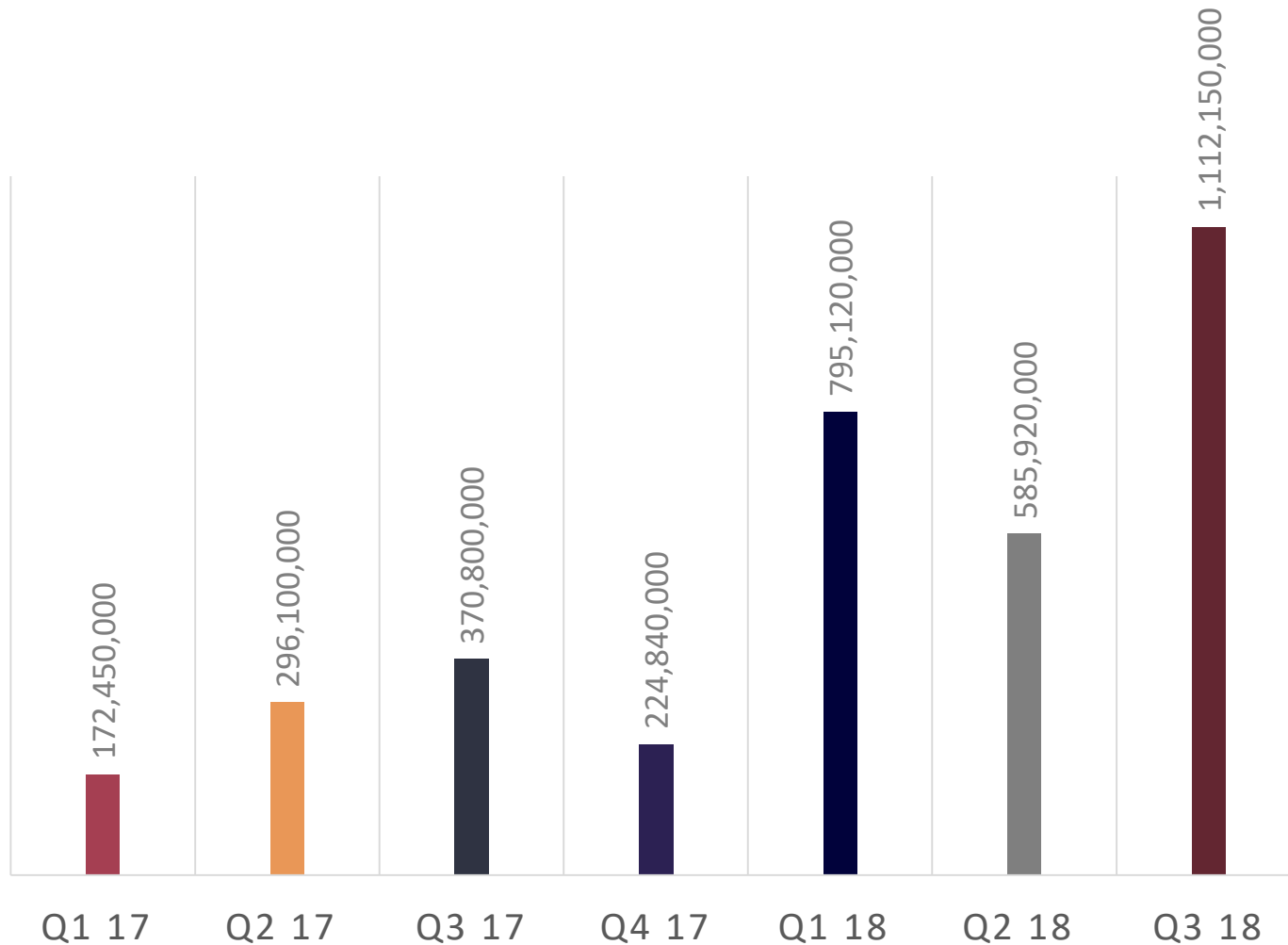
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VC INVESTMENTS IN HR TECH



Venture Capital investments just in Q3 2018 were more than the total amount invested in 2017, and this trend continues to rise.

A.I. and machine learning are opening the door to a whole new world of possibility for the [HR] space. Our research shows that more than half of HR managers feel A.I. will become a regular part of HR within five years.

Irina Novoselsky, CareerBuilder CEO



#1 COMPLIANCE

Compliance needs that once required dedicated IT storage capacity and meticulous organization, are becoming streamlined with cloud-based solutions



#2 PERFORMANCE MANAGEMENT

“The raw data pulled from analytics can be used to create actionable insights and ultimately support data-driven decisions around promotions or compensation, development and success planning, and agile cross-functional team staffing.”

Doug Dennerline, Betterworks CEO



#3 ANALYTICS TO BOOST DIVERSITY AND INCLUSION

As the spotlight on workplace diversity and inclusion continues to grow, HR professionals will need to find efficient ways of measuring key data points and identifying ways to improve



#4 COMMUNICATION STRATEGIES



#5 HR GETS MORE STRATEGIC

“HR’s role will continue to shift to HR being a strategic advantage for the organization as the department continues to be supported by technology that simplifies administrative tasks and frees up our time and resources to make a more strategic impact on the organization.”

Mikaila Turman
Director of People, GoodHire

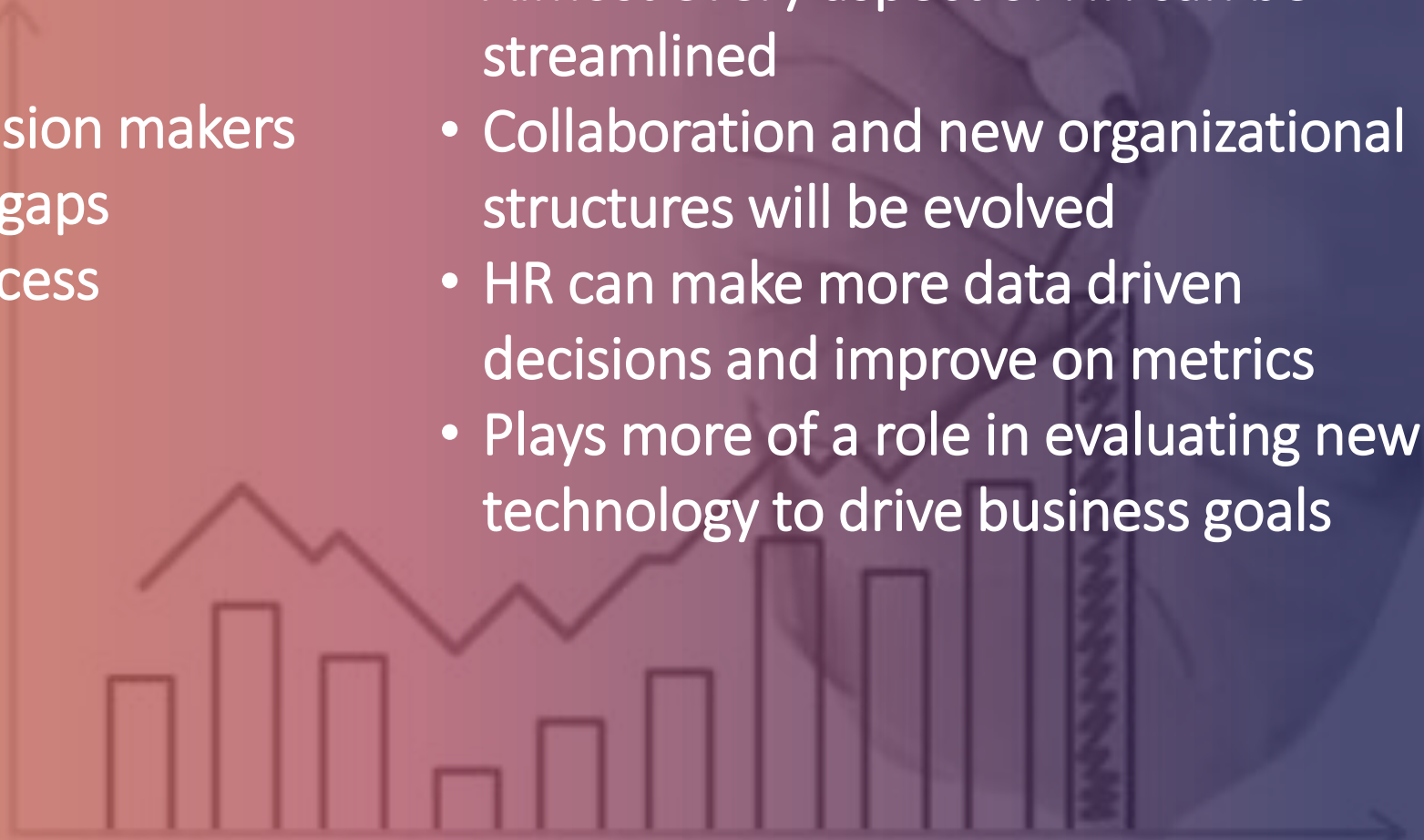
HOW DOES THIS IMPACT ME AND MY COMPANY?

Impact on the Business

- HR departments takes on a more strategic role
- Employees become decision makers
- Eliminate silos & bridge gaps
- Talent management process becomes better

Impact on HR

- Almost every aspect of HR can be streamlined
- Collaboration and new organizational structures will be evolved
- HR can make more data driven decisions and improve on metrics
- Plays more of a role in evaluating new technology to drive business goals



THANK YOU



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